



## MEDIA RELEASE

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## DISTRICT 39 BOARD OF EDUCATION APPROVES TWO-YEAR TEACHER CONTRACT

(Wilmette, IL)...At its regular meeting on June 17, 2019, the District 39 Board of Education approved a two-year contract with the Wilmette Education Association (WEA), which represents the District's 340 teachers. The contract was negotiated by teams from the District 39 Board of Education and the WEA. Board of Education approval follows ratification by the WEA membership on June 3, 2019.

This contract continues the District's practice of linking teacher salary increases to the Consumer Price Index (CPI). Teacher salary increases over the two years of the contract include a \$1000 increase to base annually plus increases as follows:

- **2019-20** CPI +1.5%
- **2020-21** CPI +1.9%

Other terms of the contract include:

- Additional dollars will be available for tuition reimbursement
- The District will now match up to \$1200 for teachers in the Tier 2 Teacher Retirement Service who are contributing to the 403(B) plan. (*Note: Tier 2 is the state's revised pension system for newer teachers*)

Board President Lisa Schneider-Fabes and Board member Jon Cesaretti served on the negotiating committee. Ms. Schneider-Fabes said: "Our negotiating team and the WEA worked together to come to this agreement, reflecting our longstanding partnership. This contract continues D39's history of supporting our students and our professionals while managing our budget responsibly. Reaffirming the District's ongoing commitment to be fiscally responsible by tying expenditures to revenues, raises for all employees remain linked to CPI, the same measure that determines the District's tax levy and revenues."

District 39 is an elementary school district that serves pre-kindergarten through 8th grade students in Wilmette and in parts of Glenview and Winnetka.