

**ACTION ITEM**

**Date:** September 21, 2020  
**To:** Kari Cremascoli, PhD, Superintendent  
**From:** Heather Glowacki, Ed. D., Assistant Superintendent  
**Subject:** Support Staff Union (SSU) Letter of Agreement

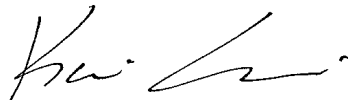
**PROPOSED ACTION BY THE BOARD OF EDUCATION**

Motion to approve the attached Support Staff Union (SSU) Letter of Agreement.

**BACKGROUND**

The unusual start to the 2020-2021 school year and necessary changes as they relate to the COVID health crisis, necessitated changes to working conditions of some SSU employees. This Letter of Agreement is intended to address these needs. Topics addressed in this agreement include, working conditions for nurses, necessary PPE, responsibilities for employees at student arrival, lunch and recess supervision, discussion of FFCRA provisions, retirement provisions, a COVID sick bank, and participation in the Metrics Review Team.

**Recommended for approval by the Board of Education,**



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**Kari Cremascoli, Ph.D.**  
**Superintendent**