

**INFORMATION ITEM**

**Date:** August 26, 2019

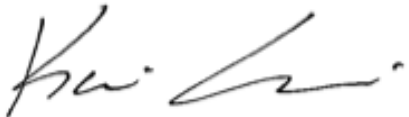
**To:** Kari Cremascoli, PhD, Superintendent

**From:** Heather Glowacki, EdD, Assistant Superintendent

**Subject:** FY 19 Administrator and Teacher Salary and Benefits Report

The Board of Education is required to annually submit salary and benefits of all employees to the Illinois State Board of Education through the Employee Information System (EIS). Attached is the information on administrator and teacher salary and benefits for FY19. Additionally, this information is required to be posted on the district website.

**Recommended for presentation to the Board of Education**



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**Dr. Kari Cremascoli, Ph.D.**  
**Superintendent**

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2019

8/9/2019 11:41 am

**Wilmette SD 39**  
**615 Locust Rd, Wilmette, IL 60091**  
**050160390020000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Adamo, Elyse	250-Special Education Teacher	\$61,766.36	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Aho, Matt	200-Teacher	\$82,228.57	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Albrecht, Kimberly R	200-Teacher	\$83,007.15	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Alfaro, Teresa	200-Teacher	\$71,088.00	0.90	0	16	\$0.00	\$0.00	\$0.00	\$10,923.62
Allen, Jacquelyn M	200-Teacher	\$75,654.83	1.00	0	16	\$0.00	\$0.00	\$0.00	\$18,781.80
Alvarado, June E	200-Teacher	\$59,192.29	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Anderson, Cynthia F	103-Principal	\$133,077.00	1.00	0	17	\$0.00	\$0.00	\$13,161.35	\$22,261.07
Anderson, Julie E	203-English as a Second Language Teacher	\$78,929.24	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Andreoli, Krystina M	200-Teacher	\$65,620.53	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Andrews, Joshua	200-Teacher	\$111,857.03	1.00	0	18	\$0.00	\$0.00	\$0.00	\$54.00
Angarone, Melanie G	200-Teacher	\$50,181.36	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Apostolopoulos, Stefanos	250-Special Education Teacher	\$68,384.56	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,590.60
Archer, Jennifer L	250-Special Education Teacher	\$52,229.26	0.82	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Arkins, Una	200-Teacher	\$99,839.65	1.00	0	16	\$0.00	\$0.00	\$0.00	\$10,628.69
Aussem, Kevin J	200-Teacher	\$54,876.86	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,561.92
Ballard, Patricia	200-Teacher	\$97,041.57	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,726.92
Barrow, Julia M	250-Special Education Teacher	\$66,021.94	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Barthelmess, Diana J	200-Teacher	\$90,139.37	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Bartsch, Rebecca	200-Teacher	\$76,380.57	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Bassett, Anne	200-Teacher	\$80,705.13	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Batzer, Kate E	200-Teacher	\$88,326.11	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Baum, Christopher A	250-Special Education Teacher	\$38,924.85	0.66	0	16	\$0.00	\$0.00	\$0.00	\$9,807.42
Beien, Susanna G	200-Teacher	\$64,529.47	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Belconis, Margaret H	200-Teacher	\$97,041.57	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Bennett, Tiffany C	200-Teacher	\$82,517.05	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Bergmann, Constance	200-Teacher	\$88,164.41	1.00	0	17	\$0.00	\$0.00	\$0.00	\$18,408.00
Berndt, Rebecca	200-Teacher	\$56,535.48	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Berngard, Jaime	200-Teacher	\$69,512.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,561.92
Bertz, Carly E	200-Teacher	\$56,103.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,727.04
Biederwolf, Kristie	250-Special Education Teacher	\$74,058.77	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Bishop, Anne E	200-Teacher	\$59,192.30	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Blomarz, Alex Michael	200-Teacher	\$66,665.66	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,727.04
Blomberg, Darcey	200-Teacher	\$63,922.76	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Boeckman, Sarah H	200-Teacher	\$91,943.44	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Boeckman, Stephen	200-Teacher	\$77,996.30	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Bork, Samantha H	200-Teacher	\$65,094.23	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Brady, Christian	200-Teacher	\$51,676.34	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Breed, Hannah	200-Teacher	\$56,535.48	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Brisky, Whitney M	200-Teacher	\$66,153.57	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,727.04
Brocato, Katie L	250-Special Education Teacher	\$103,760.72	1.00	0	17	\$0.00	\$0.00	\$0.00	\$5,957.86
Brown, Kristin	200-Teacher	\$95,407.33	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,590.60
Brown, Monica E	200-Teacher	\$96,526.29	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Brunner, Heather K	250-Special Education Teacher	\$73,931.49	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Carlson, Alexandra	200-Teacher	\$79,779.73	1.00	0	16	\$0.00	\$0.00	\$0.00	\$10,215.60
Carlson, Susan	104-Assistant Principal	\$92,600.00	1.00	0	16	\$0.00	\$0.00	\$9,158.15	\$22,031.72
Carter, Kimberly	200-Teacher	\$72,114.08	1.00	0	17	\$0.00	\$0.00	\$0.00	\$10,628.69
Cartwright, Heather	200-Teacher	\$88,136.40	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Cecala, Brianne	250-Special Education Teacher	\$51,676.34	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Chapp, Brian A	200-Teacher	\$54,104.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$17,337.00
Chemello, Danielle	250-Special Education Teacher	\$54,104.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Chick, Colleen M	200-Teacher	\$67,854.48	1.00	0	16	\$0.00	\$0.00	\$0.00	\$3,290.80
Churchill, Kaleen	200-Teacher	\$70,158.71	1.00	0	17	\$0.00	\$0.00	\$0.00	\$11,073.36
Clark, Anne C	250-Special Education Teacher	\$71,843.02	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Clark, Connie M	200-Teacher	\$75,586.60	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Clark, Deborah Ann	200-Teacher	\$95,074.55	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Collins, Elisabeth R	200-Teacher	\$64,045.38	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Collins, Maria G	200-Teacher	\$108,079.38	1.00	0	18	\$0.00	\$0.00	\$0.00	\$18,781.80
Cortesi, Sarah S	200-Teacher	\$62,312.48	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Cotton, Jessica	250-Special Education Teacher	\$61,729.32	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Coyne, Kelly	250-Special Education Teacher	\$58,080.53	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Crispino, Ellen B	114-Chief School Business Official	\$121,308.00	1.00	20	16	\$3,000.00	\$0.00	\$5,871.59	\$19,248.14
Culligan, Katlyn P	200-Teacher	\$74,345.96	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Cummings, Katherine J	250-Special Education Teacher	\$95,407.33	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Dana, Stacey M	200-Teacher	\$73,908.66	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
de Kock, Lucie D	200-Teacher	\$64,082.39	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
De St Aubin, Michele	200-Teacher	\$139,111.17	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,275.12
Decaluwe, Sarah E	200-Teacher	\$55,435.84	1.00	0	16	\$0.00	\$0.00	\$0.00	\$14,381.70
DeCristofaro, Ramona M	152-Special Education Director	\$115,736.00	1.00	20	17	\$0.00	\$0.00	\$11,446.31	\$3,706.70

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Dees, Jeffrey A	104-Assistant Principal	\$91,000.00	1.00	0	16	\$0.00	\$0.00	\$8,999.99	\$9,700.26
Deiningner, Chad	200-Teacher	\$52,290.22	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Deiningner, Stephanie A	200-Teacher	\$88,331.07	1.00	0	17	\$0.00	\$0.00	\$0.00	\$18,427.55
Deitchman, Carole	250-Special Education Teacher	\$36,652.42	0.45	0	7	\$0.00	\$0.00	\$0.00	\$8,823.69
DeMay, Angela L	151-Assistant Special Education Director	\$91,000.00	1.00	0	16	\$0.00	\$0.00	\$8,999.99	\$10,613.48
Demonte, Anthony Vito	107-General Administrator or General Supervisor	\$145,657.00	1.00	20	16	\$2,000.00	\$0.00	\$14,405.74	\$20,707.02
Deutsch, Hannah E	250-Special Education Teacher	\$67,685.94	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Deutsch, Maeghan	200-Teacher	\$25,838.17	0.50	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Dietrich, Betty R	200-Teacher	\$116,086.81	1.00	0	18	\$0.00	\$0.00	\$0.00	\$4,909.20
Dix, Kathleen M	200-Teacher	\$108,467.47	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Dolinko, Becky	250-Special Education Teacher	\$25,640.57	0.51	0	16	\$0.00	\$0.00	\$0.00	\$3,710.31
Donner, Margaret C	250-Special Education Teacher	\$53,896.96	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Dubnow, Aaron	104-Assistant Principal	\$96,871.00	1.00	0	16	\$0.00	\$0.00	\$9,580.54	\$10,806.70
Dufek, Ann M	200-Teacher	\$111,737.36	1.00	0	17	\$0.00	\$0.00	\$0.00	\$18,781.80
Dugandzic, Madlena Angela	203-English as a Second Language Teacher	\$46,066.04	0.67	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Dwenger, Andrea	200-Teacher	\$95,407.33	1.00	0	17	\$0.00	\$0.00	\$0.00	\$17,674.07
Eakley, Alison	200-Teacher	\$75,978.93	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Eckholm, Anne Marie Elizabeth	200-Teacher	\$65,081.22	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Einum, Cherie	200-Teacher	\$102,806.13	1.00	0	18	\$0.00	\$0.00	\$0.00	\$16,414.73
Elman, Madeline I	200-Teacher	\$53,316.86	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Elman, Marc I	200-Teacher	\$90,690.66	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Engstrom, Francina M	200-Teacher	\$93,743.59	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Enright, Kathleen	250-Special Education Teacher	\$63,454.89	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Espinoza, Meghan Ann	200-Teacher	\$66,818.37	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Essary, Kristen L	200-Teacher	\$74,715.45	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Ethen, Alicia M	250-Special Education Teacher	\$60,569.13	1.00	0	16	\$0.00	\$0.00	\$0.00	\$18,781.80
Everhart, Christine A	200-Teacher	\$79,041.13	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Facchini, Elizabeth A	200-Teacher	\$56,535.48	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,562.04
Farley, Natalie E	203-English as a Second Language Teacher	\$63,334.42	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Faulkner, Gwen	200-Teacher	\$62,865.47	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Filippi, Rachel	103-Principal	\$124,520.00	1.00	0	16	\$0.00	\$0.00	\$12,315.11	\$2,080.06
Flanagan, Nicole	200-Teacher	\$78,197.58	1.00	0	17	\$0.00	\$0.00	\$0.00	\$18,781.80
Flanigan, Mary Meghan	200-Teacher	\$99,631.46	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Flintz, Joanna L	200-Teacher	\$102,178.56	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Flondro, Jennifer M	200-Teacher	\$91,141.99	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,726.92
Forde, Stacey B	200-Teacher	\$106,209.56	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,275.12
Fowler, Hillary F	200-Teacher	\$99,234.19	1.00	0	17	\$0.00	\$0.00	\$0.00	\$10,628.69
Fox, Katryn M	200-Teacher	\$104,659.66	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Frederick, Amy Bryniczka	200-Teacher	\$73,263.20	0.77	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Freeman, Veronica G	200-Teacher	\$66,036.21	0.97	0	16	\$0.00	\$0.00	\$0.00	\$12,149.92
Fritz, Carol A	200-Teacher	\$127,981.90	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,561.92
Gerber, Rachel S	250-Special Education Teacher	\$85,971.50	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,561.92
Gescheidle, Brittney L	200-Teacher	\$55,072.95	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,727.04
Gierke, Jeanne	200-Teacher	\$88,326.11	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,073.36
Gill, Elizabeth A	250-Special Education Teacher	\$83,349.60	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Glowacki, Heather L	101-Assistant/Associate District Superintendent	\$166,258.00	1.00	20	18	\$3,000.00	\$0.00	\$16,739.81	\$22,699.49
Godsell, Wendy T	250-Special Education Teacher	\$83,613.15	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Gohde, Michele A	250-Special Education Teacher	\$53,316.86	1.00	0	16	\$0.00	\$0.00	\$0.00	\$4,809.52
Goldberg, Carrie	200-Teacher	\$54,902.81	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Gontovnick, Jill G	200-Teacher	\$95,775.72	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,554.24
Green, Danielle L	200-Teacher	\$79,915.68	1.00	0	17	\$0.00	\$0.00	\$0.00	\$10,628.69
Grimes, James	200-Teacher	\$78,466.22	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Gruetzmacher, Rae L	250-Special Education Teacher	\$69,575.45	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Gust, Danielle M	200-Teacher	\$61,335.41	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Haduch, Anthony	200-Teacher	\$59,192.30	1.00	0	16	\$0.00	\$0.00	\$0.00	\$6,150.44
Harper, Paul	200-Teacher	\$73,428.27	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Hartmann, Joan M	200-Teacher	\$53,316.86	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,599.34
Hayes, Zachary	250-Special Education Teacher	\$56,535.48	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Heelan, Emma R	250-Special Education Teacher	\$54,876.86	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Heyde, Christina	200-Teacher	\$85,971.50	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Hinton, Megan	200-Teacher	\$69,512.71	1.00	0	16	\$0.00	\$0.00	\$0.00	\$8,249.10
Hochwert, Pamela R	250-Special Education Teacher	\$65,620.53	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Holden, Michael	200-Teacher	\$88,053.13	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Honigberg, Debra L	200-Teacher	\$91,231.26	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,562.04
Honore, Tina	200-Teacher	\$133,836.23	1.00	0	18	\$0.00	\$0.00	\$0.00	\$12,604.29
Hsu, Hsiya Brenda	200-Teacher	\$73,186.43	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,459.88
Huang, Li	200-Teacher	\$30,032.65	0.50	0	16	\$0.00	\$0.00	\$0.00	\$3,943.48
Hutchinson, Elizabeth A	200-Teacher	\$64,529.45	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Huynh, Michael	200-Teacher	\$54,104.77	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Incandela, Lyndsey B	200-Teacher	\$68,960.95	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Jackson, Kelly S	103-Principal	\$156,103.00	1.00	20	17	\$1,500.00	\$0.00	\$15,438.69	\$11,547.84
Jacobs, Anne	200-Teacher	\$140,958.48	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,828.46
Jansyn, Linda	200-Teacher	\$77,315.57	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Johnson, Kristin	250-Special Education Teacher	\$75,840.78	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Johnson, Valerie A	200-Teacher	\$98,741.10	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Kalb, Danielle	250-Special Education Teacher	\$15,358.46	0.20	0	16	\$0.00	\$0.00	\$0.00	\$12.15

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Kalish, Beth	200-Teacher	\$85,971.50	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Kaminsky, Erin	200-Teacher	\$79,446.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Kaplan, Devra	200-Teacher	\$57,401.75	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Karwowski, Sandra	200-Teacher	\$98,148.86	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Keeney, Megan	250-Special Education Teacher	\$33,317.14	0.55	0	9	\$0.00	\$0.00	\$0.00	\$4,548.99
Kelly, Amanda	250-Special Education Teacher	\$54,889.94	1.00	0	16	\$0.00	\$0.00	\$0.00	\$15,409.38
Kennedy, Katy A	200-Teacher	\$97,765.67	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Kerber, Jessica	200-Teacher	\$80,155.25	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Kick, Susan L	103-Principal	\$150,011.75	1.00	0	17	\$0.00	\$0.00	\$14,836.32	\$15,470.66
Kim, Deborah Y	250-Special Education Teacher	\$69,511.62	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Kirby, Maureen J	250-Special Education Teacher	\$78,105.02	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Knuth, Jamie L	250-Special Education Teacher	\$74,715.45	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Koenigs knecht, Mary	200-Teacher	\$72,114.07	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Konecnik, Robyn M	250-Special Education Teacher	\$64,758.63	0.78	0	17	\$0.00	\$0.00	\$0.00	\$4,553.80
Konicek, Kristopher J	200-Teacher	\$74,715.45	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Kross, Rebecca A	200-Teacher	\$59,377.69	0.92	0	16	\$0.00	\$0.00	\$0.00	\$14,465.22
Kukankos, Stephanee N	200-Teacher	\$69,512.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Lambros, Kathleen L	200-Teacher	\$108,079.38	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,275.12
Larsen, Michael	200-Teacher	\$90,690.66	1.00	0	17	\$0.00	\$0.00	\$0.00	\$10,628.69
Lauer, Courtney M	200-Teacher	\$76,448.36	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Layne, Stephen D	200-Teacher	\$74,521.10	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,722.54
Lechner, Raymond E	100-District Superintendent	\$258,550.22	1.00	25	17	\$5,000.00	\$0.00	\$25,570.79	\$22,694.77
Lee, John	250-Special Education Teacher	\$49,264.59	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Lee, Katie	107-General Administrator or General Supervisor	\$145,599.00	1.00	20	18	\$0.00	\$0.00	\$14,399.98	\$10,303.21
Leiner, Kelle	200-Teacher	\$67,873.54	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Levine, Stacy B	200-Teacher	\$69,512.71	1.00	0	16	\$0.00	\$0.00	\$0.00	\$18,781.80
Levinson, Lauren N	200-Teacher	\$56,563.94	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,727.04
Linehan, Catherine M	200-Teacher	\$121,036.60	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,726.92
Littmann, Rebecca	103-Principal	\$138,033.00	1.00	0	17	\$0.00	\$0.00	\$13,651.67	\$20,856.24
Lopez, Kelsey	200-Teacher	\$54,104.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,411.44
Lostumbo, Justyna S	250-Special Education Teacher	\$64,846.60	1.00	0	16	\$0.00	\$0.00	\$0.00	\$5,601.60
Lunde, Leah P	200-Teacher	\$112,398.03	1.00	0	17	\$0.00	\$0.00	\$0.00	\$14,492.91
Luskin, Kandace A	200-Teacher	\$94,340.60	1.00	0	17	\$0.00	\$0.00	\$0.00	\$10,628.69
Macauley, Jodi L	200-Teacher	\$116,717.94	1.00	0	18	\$0.00	\$0.00	\$0.00	\$54.00
Macfadden, Michelle	200-Teacher	\$74,516.32	1.00	0	16	\$0.00	\$0.00	\$0.00	\$5,106.48
Mack, Kelly A	250-Special Education Teacher	\$64,529.47	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,073.36
Mahowald, Julia A	250-Special Education Teacher	\$77,042.93	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Malarski, Matthew C	200-Teacher	\$100,850.61	1.00	0	18	\$0.00	\$0.00	\$0.00	\$16,414.73

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Malstrom, Theresa	250-Special Education Teacher	\$77,047.94	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Martin, Jana	200-Teacher	\$79,048.47	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Martin, Nicole	200-Teacher	\$54,104.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Martino, Jennifer	200-Teacher	\$76,510.04	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
McCann, Kathleen A	203-English as a Second Language Teacher	\$58,330.26	1.00	0	16	\$0.00	\$0.00	\$0.00	\$6,961.92
McCann, Pamela J	200-Teacher	\$120,777.87	1.00	0	17	\$0.00	\$0.00	\$0.00	\$11,073.36
McTighe, Anne C	200-Teacher	\$72,462.12	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Meneese, Ashley M	200-Teacher	\$62,865.47	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Meyer, Laura	200-Teacher	\$90,690.66	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Miller, Jennifer L	200-Teacher	\$90,940.41	1.00	0	16	\$0.00	\$0.00	\$0.00	\$18,781.80
Mirabelli, Julie L	200-Teacher	\$93,025.86	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Moore, Caroline	200-Teacher	\$65,495.22	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Mor, Rachel E	200-Teacher	\$71,685.25	0.97	0	16	\$0.00	\$0.00	\$0.00	\$12,541.63
Moroz, Valentina	200-Teacher	\$51,676.34	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Nabozny, Elizabeth	250-Special Education Teacher	\$72,114.08	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Nasiakos, Demetra D	104-Assistant Principal	\$54,809.00	0.60	0	8	\$0.00	\$0.00	\$5,420.64	\$21,533.39
Needle, Wesley	250-Special Education Teacher	\$54,902.25	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Nelson, George R	200-Teacher	\$67,296.95	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Nerenberg, Laura	200-Teacher	\$121,036.60	1.00	0	18	\$0.00	\$0.00	\$0.00	\$17,478.24
Neumann, Kathryn G	200-Teacher	\$67,296.95	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Norton, Ann W	200-Teacher	\$109,990.10	1.00	0	17	\$0.00	\$0.00	\$0.00	\$18,781.80
Nummy, Joanna C	250-Special Education Teacher	\$76,354.77	1.00	0	16	\$0.00	\$0.00	\$0.00	\$18,781.80
OBrien, Kathryn Miller	200-Teacher	\$116,729.90	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,275.12
Olsen, Kristen B	250-Special Education Teacher	\$53,236.34	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,043.00
Ortmann, Marie J	200-Teacher	\$83,088.68	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Oskey, Jenna R	250-Special Education Teacher	\$54,899.94	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,590.60
Owens, Elisabeth N	200-Teacher	\$69,315.14	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,727.04
Ower, Peter S	200-Teacher	\$85,298.78	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,726.92
Pampush, Karen	200-Teacher	\$88,331.07	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Papahronis, Michael J	200-Teacher	\$69,512.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Parker, Jamie	200-Teacher	\$56,323.49	0.84	0	16	\$0.00	\$0.00	\$0.00	\$7,867.31
Parker, Kristen E	250-Special Education Teacher	\$78,478.14	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Patrick, Jean M	250-Special Education Teacher	\$75,586.60	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Paulson, Morgan	250-Special Education Teacher	\$17,305.01	0.32	0	5	\$0.00	\$0.00	\$0.00	\$2,620.62
Pemberton, Sarah	200-Teacher	\$54,876.86	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Pence, Karen Jeneane	200-Teacher	\$91,231.26	1.00	0	16	\$0.00	\$0.00	\$0.00	\$18,781.80
Peritz, Linda N	200-Teacher	\$81,555.01	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Perry, Carla M	250-Special Education Teacher	\$103,760.72	1.00	0	18	\$0.00	\$0.00	\$0.00	\$17,527.50

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Peterman, Danielle E	200-Teacher	\$64,574.81	0.86	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Peters, Nicole A	250-Special Education Teacher	\$64,513.13	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,561.92
Peterson, Heather O	200-Teacher	\$109,990.10	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Peth, Kathleen M	200-Teacher	\$120,460.04	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,561.92
Pikes, Elizabeth J	250-Special Education Teacher	\$74,222.70	1.00	0	16	\$0.00	\$0.00	\$0.00	\$17,811.29
Polese, Laura	200-Teacher	\$100,763.81	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Pollard, Kathleen	250-Special Education Teacher	\$79,915.69	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Porter, Katherine	200-Teacher	\$60,065.34	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Prorok, Laura	200-Teacher	\$70,970.75	1.00	0	16	\$0.00	\$0.00	\$0.00	\$10,628.69
Quinn, Sarah E	200-Teacher	\$74,715.45	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,561.92
Raccuglia, Brenda Lynn	200-Teacher	\$97,765.67	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Radcliffe, Jessica J	200-Teacher	\$74,597.13	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Raher, Lisa Una	250-Special Education Teacher	\$53,316.86	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,727.04
Rahn, Nathan D	250-Special Education Teacher	\$54,104.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Reed, Allison E	200-Teacher	\$56,520.53	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,828.46
Reese, Kristin A	250-Special Education Teacher	\$84,679.83	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Rennels, Jonathan R	200-Teacher	\$85,971.50	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Resis, Eric J	104-Assistant Principal	\$96,871.00	1.00	0	17	\$0.00	\$0.00	\$9,580.54	\$20,478.96
Resis, Laura C	250-Special Education Teacher	\$29,540.34	0.50	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Retzinger, Alicia	200-Teacher	\$49,264.59	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Retzinger, Ann	200-Teacher	\$138,054.65	1.00	0	18	\$0.00	\$0.00	\$0.00	\$54.00
Rinkenberger, Laura M	200-Teacher	\$93,047.75	1.00	0	17	\$0.00	\$0.00	\$0.00	\$9,277.69
Rish, Kathryn	200-Teacher	\$125,790.85	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,275.12
Rizman, Carrie M	200-Teacher	\$81,315.35	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Robinson, Katherine A	200-Teacher	\$55,435.85	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Rodas, Anne R	200-Teacher	\$71,307.31	1.00	0	16	\$0.00	\$0.00	\$0.00	\$54.00
Rollings, Catherine LaBoure	200-Teacher	\$69,512.71	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Rose, Heather E	200-Teacher	\$75,478.98	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,726.92
Rosen, Colleen C	200-Teacher	\$80,503.42	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Rosene, Jenny C	200-Teacher	\$95,407.33	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Rubinstein, Stephanie I	200-Teacher	\$99,765.67	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Ryan, Elena M	104-Assistant Principal	\$91,348.00	1.00	0	16	\$0.00	\$0.00	\$9,034.32	\$9,871.02
Ryan, Elizabeth	200-Teacher	\$67,824.18	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,727.04
Sacksteder, Maggie	250-Special Education Teacher	\$64,849.65	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Samborn, Sarah R	200-Teacher	\$64,059.31	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Sarich, Michelle M	200-Teacher	\$57,401.75	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Schaaf, William	200-Teacher	\$79,914.87	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Schroeder, Erin R	200-Teacher	\$100,763.81	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12



Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Seed, Jenny	200-Teacher	\$97,765.67	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Senne, Eric K	200-Teacher	\$100,763.81	1.00	0	17	\$0.00	\$0.00	\$0.00	\$10,456.80
Shea, Lindsay	200-Teacher	\$18,781.80	1.00	0	16	\$0.00	\$0.00	\$0.00	\$18,781.80
Shoemaker, Kelly A	200-Teacher	\$80,065.73	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Slutskaya, Valeriya	250-Special Education Teacher	\$60,648.48	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,727.04
Snyder, Maia	200-Teacher	\$54,902.81	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Spellman, Stephen M	250-Special Education Teacher	\$54,104.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Sroka, John H	200-Teacher	\$94,136.40	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Stefano, Carrie E	200-Teacher	\$86,845.64	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Stevenson, Emilie	200-Teacher	\$74,419.82	1.00	0	16	\$0.00	\$0.00	\$0.00	\$16,414.73
Straub, Penelope	200-Teacher	\$82,517.05	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Strelitz, Elizabeth O	200-Teacher	\$79,282.32	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Sunderman, Zachary D	250-Special Education Teacher	\$71,244.18	1.00	0	16	\$0.00	\$0.00	\$0.00	\$18,981.10
Surdyk, Erica N	250-Special Education Teacher	\$90,690.66	1.00	0	17	\$0.00	\$0.00	\$0.00	\$18,781.80
Taylor, Dawn Fessler	200-Teacher	\$91,231.26	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Taylor, Joseph A	200-Teacher	\$89,637.94	1.00	0	17	\$0.00	\$0.00	\$0.00	\$20,329.70
Taylor, Kristina	200-Teacher	\$91,432.55	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Theodorakakis, Frank	200-Teacher	\$50,181.36	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Tiotis, Evagelia	200-Teacher	\$107,510.25	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,275.12
Towson, Gretchen L	200-Teacher	\$81,588.66	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Toy, Christopher	200-Teacher	\$74,989.51	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Tripicchio, Donna	200-Teacher	\$139,660.72	1.00	0	18	\$0.00	\$0.00	\$0.00	\$6,717.28
Troy, Christina	250-Special Education Teacher	\$60,065.32	1.00	0	16	\$0.00	\$0.00	\$0.00	\$6,717.28
Uhler, Kris	200-Teacher	\$113,897.10	1.00	0	18	\$0.00	\$0.00	\$0.00	\$7,275.12
Uteg, Melanie M	200-Teacher	\$72,939.02	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Utynek, Amanda G	200-Teacher	\$92,431.52	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Vegter, Kathleen	200-Teacher	\$50,851.22	0.50	0	18	\$0.00	\$0.00	\$0.00	\$54.00
Vlasic, Tara V	200-Teacher	\$75,385.01	1.00	0	17	\$0.00	\$0.00	\$0.00	\$17,527.50
Voss, Brittany A	200-Teacher	\$58,613.57	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Wehman, Colin R	200-Teacher	\$65,514.88	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Weil, Jennifer	200-Teacher	\$148,759.36	1.00	0	18	\$0.00	\$0.00	\$0.00	\$10,193.10
Westendorf, Jane L	200-Teacher	\$85,072.54	1.00	0	17	\$0.00	\$0.00	\$0.00	\$7,561.92
Whiston, Maura K	250-Special Education Teacher	\$92,431.51	1.00	0	17	\$0.00	\$0.00	\$0.00	\$54.00
Willson, Eric C	200-Teacher	\$74,715.45	1.00	0	17	\$0.00	\$0.00	\$0.00	\$16,414.73
Wilson, Douglas	203-English as a Second Language Teacher	\$105,222.68	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,073.36
Wingels, Emily J	200-Teacher	\$64,082.40	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,726.92
Wood, Jennifer	200-Teacher	\$77,315.56	1.00	0	17	\$0.00	\$0.00	\$0.00	\$10,628.69
Young, Gabrielle E	200-Teacher	\$65,940.02	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Young, Meghann K	104-Assistant Principal	\$52,369.00	0.58	0	8	\$0.00	\$0.00	\$5,179.32	\$2,937.30
Zauner, Samantha S	250-Special Education Teacher	\$67,020.17	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,275.12
Zera, Kate M	200-Teacher	\$65,807.98	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,561.92
Zorger, Jaclyn J	200-Teacher	\$72,114.08	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,562.04
Zourkas, Lauren E	250-Special Education Teacher	\$55,664.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$7,590.60

<b>Totals</b>									
<b>Distinct Employee Count: 301</b>		<b>Distinct Positions Count: 301</b>		<b>Total Positions Count: 301</b>		<b>Vacation Days: 145</b>		<b>Sick Days: 4919</b>	
<b>Base Salary: \$23,873,228.71</b>		<b>Bonuses: \$14,500.00</b>		<b>Annuities: \$0.00</b>		<b>Retirement Enhancements: \$223,790.85</b>		<b>Other Benefits: \$2,673,275.88</b>	