

**ACTION ITEM**

**Date:** May 21, 2018  
**To:** Members, Board of Education  
**From:** Raymond E. Lechner, Ph.D.  
**Subject:** Approve the 2018 Non-Union Employee Benefits

**PROPOSED ACTION BY THE BOARD OF EDUCATION**

Motion to approve the 2018 Non-Union Employee Benefits

**BACKGROUND**

The proposed adjustment to the Non-Union Employee Benefits provides newly hired staff with pro-rated vacation days that can be used within the first year of employment. This provision would allow non-union employees some paid time off during rather than having to wait a full year. This practice is aligned to vacation allotment for 12-month administrators.