

**OCTOBER 9, 2020
WILMETTE, IL
SPECIAL MEETING**

A Special Meeting of the Board of Education was held remotely (virtual) on Friday, October 9, 2020. The meeting was called to order at 8:31 a.m. with President Lisa Schneider-Fabes presiding.

Members Present: Lisa Schneider-Fabes, Jon Cesaretti, Frank Panzica, Amy Poehling, Ellen Sternweiler, Erin Stone

Members Absent: Mark Steen

Administrators Present: Kari Cremascoli, Tony DeMonte, Heather Glowacki

LETTER OF AGREEMENT WITH WILMETTE EDUCATION ASSOCIATION (WEA)

Dr. Cremascoli stated the 2020-2021 school year working conditions changed with the COVID-19 health crisis. The Letter of Agreement addressed practices related to quarantine, sick leave, a COVID sick bank, hybrid and within period connections teaching model, paid duty seniority, evaluation, future teaching assignments, provisions for enhanced remote instructions, remote planning days, districtwide full remote teaching/learning, and participation in the Metrics Review Team.

Ms. Stone noted the language in #4 of the agreement addressed connections being important and reread the District Mission Statement noting when the statement was crafted years ago the global society as it is today had not been contemplated. She felt this agreement takes care of staff and helps students achieve that mission.

Board discussed the sick leave bank; the substitute recruitment process progressing well with parents applying to be substitutes; baseline qualifications for substitute applications; parents being supportive and enthusiastic to participate as substitutes to accommodate the students and District's needs.

PUBLIC COMMENTS

The District received public comments via email from:

Tony Schirmang emailed to share a lighthearted, humorous video of his child participating in remote learning.

Alesha Romatier emailed to thank everyone for supporting students and getting kids in school. She requested clarification about the hybrid model at HMS and WJHS. She requested alternate Mondays be put back on the calendar.

Michele Coffey emailed requesting details of the WEA Letter of Agreement noting students need to remain in school.

Maya emailed requesting details of the WEA Letter of Agreement be made public and maximizing in-person education on Mondays.

Noah Rothschild emailed to report the last two weeks were delightful as his two elementary students are loving in-person learning.

Mary Fratini emailed to request administration not revert to full remote learning as children are thriving in school.

Christine Quinn thanked everyone for making in-person learning possible. Her child’s morale and motivation are much improved since in-person learning began.

Elizabeth Rosenfeld emailed stating teachers were not given enough time or training to meet objectives for remote learning and remote class size is problematic without enough teaching teams. She also stated ScootPad is inappropriate for iPads and cannot be effectively utilized.

APPROVE THE LETTER OF AGREEMENT WITH THE WILMETTE EDUCATION ASSOCIATION (WEA)

Mr. Panzica moved, seconded by Ms. Stone to approve the Wilmette Education Association Letter of Agreement.

Mr. Panzica noted administration had been working extremely long hours and even more through nights and weekends to follow reporting processes for positive COVID cases. He thanked the administration for their extra hard work.

President Fabes requested the Letter of Agreement be posted on the website by the end of next week.

On a roll call vote on the motion, voting “yea” Jon Cesaretti, Frank Panzica, Amy Poheling, Ellen Sternweiler, Erin Stone, Lisa Schneider-Fabes; voting “nay” – none; absent – Mark Steen:

Motion Carried.

Being no further business, Mr. Panzica moved, seconded by Ms. Stone, to adjourn the special meeting of the Board of Education at 8:56 a.m. by **Unanimous Roll Call Vote**.

President

Secretary